Reviewer’s report

Title: The work pattern of personal care workers in two Australian nursing homes: a time-motion study

Version: 1 Date: 27 August 2012

Reviewer: Barbara Rose

Reviewer’s report:

The question posed by the authors is clear and well-defined. The method was appropriate and well-documented, and yielded sound, credible data. The Manuscript adheres to standards for reporting and data deposition. The authors clearly described the limitations, and the discussions and conclusions were well-balanced. I would have like to read more concrete recommendations based on the data, such as substantive changes nurse managers could make in structuring work assignments. The literature review supporting the study was complete. The abstract and title were clear, and the writing was acceptable.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests.