Author's response to reviews

Title: Relationship between Organizational Culture, Leadership Behavior and Job Satisfaction

Authors:

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Author's response to reviews:

Dear Editor in Chief,

Thank you for all the suggestions for improvement those are indeed helpful to this article. The author is really appreciated with the suggestions editors offered. The following is the response to the suggestions.

Section Editor’s comments:

1. The manuscript needs professional copyediting. There are several grammatical errors, the use of verb tenses is often incorrect (e.g. in the questionnaire, there is a mix of present and future tenses), and the revised parts (in red) are often poorly written.

Reply: According to the section editor’s suggestion, this paper was edited by Bio MedES Ltd.

2. The author should not put “The author contributed equally to this work” on the title page because there is only one author. Similarly, the section "Authors’ contributions" does not make sense.

Reply: The author deleted the section of "The author contributed equally to this work" and "Authors' contributions".

3. The regression analysis that has been added is not enough described. What was the model tested?

A figure presenting the three theoretical variables of the model and the hypothesized relationships should be added with the regression coefficients (?) for each relationship.

Reply: According to the section editor’s suggestion, the author added the model tested (see Table 4) and the figure 1 presenting the three theoretical variables of the model.

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Editorial comments:

4. Further consideration of your manuscript is conditional on improvement of the English used. Please ensure particular attention is paid to the abstract. You
should have a native English speaking colleague help you with this, if possible, or use a commercial copyediting service. Examples are those provided by the Manuscript Presentation Service (www.biomedes.co.uk), International Science Editing (http://www.internationalscienceediting.com/) and English Manager Science Editing (http://www.sciencemanager.com/). BioMed Central has no first-hand experience of these companies and can take no responsibility for the quality of their service.

Reply: According to the editor’s suggestion, this paper was edited by Bio MedES Ltd.

Sincerely,

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