Reviewer’s report

Title: The relationship between job satisfaction, burnout and turnover intention among specialist physicians from urban state-owned medical institutions in Hubei, China: a cross-sectional study

Version: 2 Date: 2 May 2011

Reviewer: Cinzia Bressi

Reviewer’s report:

1. Minor Essential Revisions:

In Methods - Measuring instruments – point 2 and point 3
It is necessary to be more precise about deletions and modifications were made to the Chinese Physicians’ Job Satisfaction Questionnaire (CPJSQ).
Specify how many questions have the original scale, and what questions you delated.
At the same, it is necessary to be more precise about the Likert scale points you delated in the Chinese Maslach Burnout Inventory (CBMI).

In Discussion:
It is better to underline which are the differences between the new medical reform and the old one.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Acceptable

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.

Declaration of competing interests:
I declare that I have no competing interests.