Author's response to reviews

Title: Quantifying culture gaps between physicians and managers in Dutch hospitals: a survey

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We would like to thank all the referees for their constructive arguments to improve our article.

Referee 2:
We changed all the minor writing issues in accordance with the suggestions by referee no 2.

Referee 3:

Remark 1) The referee is right, we changed the text into the following:
For the present situation we selected statements with loadings above 0.50 for the present situation which resulted in 42 statements for the physicians and 43 statements for the managers. In the preferred situation the loading was set on 0.60, due to the fact that the remaining number of statements would have been too high when taking a loading of 0.50.

Remark 2) We changed the table in accordance with the suggestion by referee no 3.