Author's response to reviews

Title: Exploring the Impact of Mentoring Functions on Job Satisfaction and Organizational Commitment of New Staff Nurses

Authors:

   Rhay-Hung Weng (wonhon@mail2000.com.tw)
   Ching-Yuan Huang (yuan@mail2000.com.tw)
   Wen-Chen Tsai (wtsai@mail.cmu.edu.tw)
   Li-Yu Chang (jah0795@mail.jah.org.tw)
   Mei-Ying Lee (ming3076@sph.org.tw)
   Syr-En Lin (h500@stm.org.tw)

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Author's response to reviews: see over
Ching-Yuan Huang, Ph.D.
Department of International Business and Trade
Shu-Te University
No. 59, Hengshan Rd., Yanchao, Kaohsiung County,
82445 Taiwan (R.O.C.)
TEL: + 886-929-783601
yuan@mail2000.com.tw

Editor-in-Chief,
Editorial Board,
BMC Health Services Research
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Dear Editors:

We would like to submit our final revised manuscript entitled “Exploring the Impact of Mentoring Functions on Job Satisfaction and Organizational Commitment of New Staff Nurses” for publication in “BMC Health Services Research”. Several major/minor formatting changes have been made as required, including:

- Authors' Contributions: Stated that all authors read and approved the manuscript.
- Title: changed as required.
- Affiliations, email addresses: changed as required.
- Highlighting/tracking: changed as required. Removed all.
- Tables: changed as required. Removed all the visible vertical lines.
- Typography: All checked again and modified.

Besides, we’d like to know would it be possible to extend the date of publishing to August/2010. Please accept our sincere apology. We deeply apologize for the possible inconveniences and hope to gain the assistance from you.

Thank you with all my heart for your kindly help.
Best regards,
Ching-Yuan Huang, Ph.D.