Author's response to reviews

Title: Exploring the Impact of Mentoring Functions on Job Satisfaction and Organizational Commitment of New Staff Nurses

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Dear Editors:

We would like to submit our revised manuscript entitled “Exploring the Impact of Mentoring Functions on Job Satisfaction and Organizational Commitment of New Staff Nurses” for consideration for publication in “BMC Health Services Research”.

We believe, under the constructive comments and suggestions from reviewers, the enclosed revision is a much stronger paper than the draft you reviewed. We appreciate further comments and hope it will be accepted for publication in your esteemed journal.

Thank you for your consideration.

Sincerely yours,

Rhay-Hung Weng, Ph.D.