Reviewer’s report

Title: Retention rate of physicians in public health administration and their career path in Japan

Version: 1 Date: 27 January 2010

Reviewer: Richard Klaghofer

Reviewer’s report:

1. The question posed by the authors is well defined.

2. The methods are not well described, particularly statistical tests and procedures are not described, used statistical software is not mentioned.

3. The manuscript does not adhere to the relevant standards for reporting and data deposition. The method section is not structured in design, measures, sample, and statistics. Result section: neither in the text nor in the Tables and figures, results of the statistical tests and their significance (p-values) is reported. Please report, which of the changes and differences are statistical significant! The legends (titles?) of the figures are definitely too long.

4. The discussion tends to overflow and should be focused on the main results! On the other hand no limitations of the study are reported.

5. Title and abstract are ok.

Level of interest: An article of limited interest

Quality of written English: Acceptable

Statistical review: Yes, and I have assessed the statistics in my report.

Declaration of competing interests:

I declare that I have no competing interests