Reviewer's report

Title: A National Cross-sectional Study on Nurses Intent to Leave and Job Satisfaction in Lebanon: Implications for Policy and Practice

Version: 2 Date: 3 December 2008

Reviewer: Geraldine McCarthy

Reviewer's report:

The Research is on an important issue for Nursing, workforce planning and policy initiatives.

Abstract: The abstract is informative and tells how the paper enfolds. However it is lengthy and would benefit from an edit. Language also needs to be checked for example line 1 "poor satisfaction" should read as "poor job satisfaction", in methods section of abstract line 2 "Questions included demographic....." should surely read "Questions included those relating to demographic....".

Introduction: Good

Background: Here the literature review is presented. Lebanese Nursing manpower figures are detailed and a review of relevant literature presented. The review is current and sets out the context for the research.

Methodology: Very well written

Results: Clearly Presented and tables are informative

Discussion: Good

I enjoyed reading this very interesting article and think it suitable for publication. My only reservation is its length. The editor can decide if it needs editing. There are also a few typo/grammatical errors which need to be addressed.