Author's response to reviews

Title: A cross sectional study on factors influencing professionalism in nursing among nurses in Mekelle public hospitals, North Ethiopia, 2012

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Author's response to reviews: see over
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Title: A CROSS SECTIONAL STUDY ON FACTORS INFLUENCING PROFESSIONALISM IN NURSING AMONG NURSES IN MEKELLE PUBLIC HOSPITALS, NORTH ETHIOPIA, 2012

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Subject: MS: 1228434499105286 - A cross sectional study on Factors influencing Professionalism in nursing among nurses in Mekelle Public hospitals, Northern Ethiopia, 2012

Thank you for your comments; we have tried to incorporate all your comments as follows

Reviewer # 1(Madawa Chandratilake)

1. **Abstract, methods page number #2:** Authors need to mention the nature of the questionnaire.
   - **Done:** Self administered semi structured questionnaire developed from RANO guideline was used. The FGD guideline was developed from different literatures.

2. **Background, Page number 4:** This is one way of defining professionalism. Professionalism is a culture sensitive phenomenon and the authors should appreciate it here.
   - **We have tried to correct it:** Professionalism is a multi-dimensional concept; there is no one simple, generalizable definition, or how to assess it.
   - **Done** Need to check the format of citations.

3. **Methods, DESIGN, POPULATION, AND SAMPLE page 5:** Why 210?
   - **Answered:** The sample size was calculated using single population proportion formula with confidence level of 95% and 5% significance level. Since the total population is less than 10000, using correction formula the final sample size become 210.

4. **Data collection procedures, page number 6:** Did you conduct only one FGD? How many were participated?
   - **Done:** Four focus Group Discussions were conducted among nurses in the four hospitals to help the self administered questionnaire and to provide information on the main factors affecting professionalism. In each FGD the number of participants was 5-10 in number. Each discussion was 30minutes -1 hour…….

5. **Instrument, page number 6:** How did you validate this questionnaire?
   - **Done:** The questionnaire was validated by experts on the profession and pre test was done also to assess the reliability of the questionnaire.

6. **Data analysis, page number 7:** Is that the correct way of analyzing quantitative data?
   - **We have tried to correct it:** The FGD was analyzed manually. First the information was transcribed by arranging notes according to forwarded question. Then the data was grouped based on thematic frame works…….
7 **Qualitative finding, page number 9**: Need to produce more themes which emerged in the discussion and examples for each.
   - We have tried to correct it

8 **Reference, page number 16**: Please follow the correct format of referencing.
   - Corrected

9 **List of tables, page number 18**: Need to format accurately
   - Done

NB: In addition to the above we have tried to correct general comments like grammar, and the language.

**Reviewer # 2 (Nuhad Dumit)**
We cannot write it line by line because the comments were somewhat general.
We have tried to incorporate the comments given from the reviewer 2; we have tried to revise also for those mentioned as they need revision. The language is also tried to be corrected.