Author’s response to reviews

Title: '20 days protected learning' - students' experiences of an Overseas Nurses Programme - 4 years on: A retrospective survey

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Reviewers’ comments:

Revisions are shown as highlighted text with text boxes

Karen Francis: No revision necessary

John Buchan:

Minor essential errors:

# Typos corrected throughout text

# Fig 1 amended

Major Essential Revision:

1. Clearer explanation of the course Bournemouth offers – therefore the nationality of the nurses participating in the survey. Sections highlighted on pages 2 & 4

Other points:

Intro:

1. Text amended to acknowledge that 2005 was before ONP – page 2

2. Lack of literature…. Text amended to give possible explanation – page 2

3. Phrase changed to ‘non old commonwealth’ – page 2

Methods:
4. Text amended to give explanation why all cohorts were surveyed together –page 3

Results:

5. Generalisability – Reworded. Page 4

6. Fig. 1. Sentence in text deleted concerning mirroring of NMC figures. Page 4

Discussion:

7. Text amended to explain NCLEX-RN – page 9

Strengths and Limitations

8. Text revised

Conclusions:

9. Word visa added to prevent confusion with working holiday model. The term working holiday has been in use in general language for many years, and is not to be confused with Buchan’s model. Page 10.

10. Working holiday - quote marks removed – page 8 & 10 x 2

Suggested references:


- reviewed by authors and thought to be too old – prior to ONP

Nichols, J. and Campbell, J. 2010. Experience of overseas nurses recruited to to the NHS. Nursing Management Vol 17 No 5:30-35.

- referred to in text – reference 9 (page 2).

Hardill, I. and MacDonald, S. 2000. ‘Skilled International Migration: the experience of nurses in the UK’ Regional Studies 34(7): 681-92

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