Reviewer's report

Title: Organizational Role Stress among Medical School Faculty Members in Iran: Dealing with Role Conflict

Version: 2 Date: 14 December 2006

Reviewer: Kristi Ferguson

Reviewer's report:

General

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Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached) none

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Minor Essential Revisions (such as missing labels on figures, or the wrong use of a term, which the author can be trusted to correct) none

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Discretionary Revisions (which the author can choose to ignore)

1. Would suggest definition of the scales earlier in the manuscript. Reference to an article for details may not be helpful if readers do not have access to the article. The definitions used in the discussion section could be included earlier, in the discussion of the variables. An example of each would also be helpful.
2. Need a few more sentences in the introduction about how the medical education system functioned before this major reform.
3. For Table 1, write out the names of the dimensions at least, and preferably include a brief definition of each.
4. It is difficult to pick out the significant findings in Table 2. Would suggest putting "ns" for the p values for the non-significant findings, which would then make the significant ones stand out more. Would replace the degrees of freedom and F values with the mean of the scale for each category. This would allow comparison to Table 1.

What next?: Accept after discretionary revisions

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No

Declaration of competing interests:

I declare that I have no competing interests.