Reviewer’s report

Title: The relationship between job performance and perceived organizational support in faculty members at a Chinese university: A questionnaire survey

Version: 4  Date: 1 November 2013

Reviewer: Antonio Gutierrez

Reviewer’s report:

The authors have done well in revising the manuscript based on previous recommendations. The introduction provides sufficient background information for the reader to adequately situate the problem statement and hypotheses. The methodology is sound and reasonable given the aims of the research. Moreover, the discussion provides conclusions and inferences that are appropriate given the aims. However, the manuscript needs some additional statements listed below.

Minor Essential Revisions

1. The authors should provide a brief paragraph acknowledging the limitations to their study, if only 2-3 sentences. While I understand that the authors have executed the methodology well, the limitations of research should be explicitly reported.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests