Reviewer's report

Title: Predictors of Early Faculty Attrition at One Academic Medical Center

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Reviewer: Donald Casey

Reviewer's report:

The authors describe the results of a survey intended to assess whether/if factors influencing early faculty attrition can be identified. The results are interesting and not discordant with other similar surveys done in previously published studies. The authors spend most of their time describing the survey results but little time providing constructive, evidence-based suggestions or recommendations at the organizational and national policy levels as to how best to overcome these barriers. These insights could also be developed in terms of current and future requirements and expectations of faculty providing UME, GME and research in the face of accountable, "value-based" care models, such as ACOs and Clinically Integrated Networks.

Level of interest: An article of importance in its field

Quality of written English: Not suitable for publication unless extensively edited

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests as noted above.