Author's response to reviews

Title: Development of a questionnaire to measure the perceived implementation of a mission statement for a competency based curriculum and for faculty development

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Author's response to reviews: see over
Dear Dr. Ponnamperuma,

thank you very much! We were very pleased to see that our manuscript profited considerably from your feedback and performed the minor changes as suggested. We highlighted the changes by using red text. Please find a detailed description of how we dealt with each comment below.

Sincerely yours on behalf of all authors,

Thomas Rotthoff

Düsseldorf, 14.09.2012
1. **Rewriting the abstract.** You were right as to the lacking accordance of the abstract with the revised version of the manuscript. We therefore thoroughly reformulated the abstract to reflect the changes we made to the manuscript more clearly (cf. pp. 2-3).

2. **Answering the research questions / aims.** As requested, we are now also answering the research questions - stated in the background section of the abstract - in the conclusions (cf. p. 3).

3. **Including Mission Statement (MS) in the manuscript.** We included the MS as a text box in the manuscript (cf. p. 6).

4. **Last paragraph under “Background”.** Thank you for your clarification. We now moved the last paragraph from background to the methods section (cf. p. 7).

We also added the term “competency” for further clarification in the main text (cf. p. 5, second paragraph): “The goal of the present work was the development and psychometric evaluation of a method in the form of a questionnaire derived from an MS focusing on explicit competencies which can enable (…).