**Reviewer’s report**

**Title:** Family Medicine Graduates' Perceptions of Intimidation, Harassment, and Discrimination during Residency Training

**Version:** 2  **Date:** 11 August 2011

**Reviewer:** Debra Jackson

**Reviewer’s report:**

Thank you for the opportunity to review the revised version of this interesting and potentially useful paper.

This version is greatly enhanced from the previous version. I offer the following comments:

While there are some weaknesses in the way the study was conducted, these are (or can be) acknowledged as limitations. Suggest that the age of some of the data be also acknowledged as a limitation, as some of this data may not accurately reflect the current situation.

I am not sure of what is meant by the sentence "Formal qualitative methods were not used with free text data".

There are a number of single sentence paragraphs, which could be merged to form stronger multi-sentence paragraphs.

It is generally not acceptable to begin a sentence with a numeral. Suggest correcting this.

Suggest provision of references to support the following assertions made on page 12: "These hospital based individuals are part of a traditional power structure and hierarchy in which family medicine residents may be at the lower end of the pecking order and in a values challenged system possibly less deserving of respect. More broadly, the literature reveals that predominant perpetrators of mistreatment in medical education settings were consultants, supervisors, instructors, physicians, colleagues, nurses, allied health personnel, and sometimes patients."

This sentence (also on p.12) is rather weak and could benefit by some minor expansion/elucidation: "While not all challenges and critiques are mistreatment, some use teaching as a forum to humiliate [8,22,26]."

Consistency needed with use of quotation marks; on page 13 for example, some are single (ie:’troublemaker’), and some are double (ie: "prove").

**Level of interest:** An article of importance in its field
Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:
I declare that I have no competing interests