Reviewer's report

**Title:** Is publication important for annual performance assessment?

**Version:** 4  **Date:** 18 December 2009

**Reviewer:** janet hafler

**Reviewer's report:**

This is an excellent contribution to the literature that provides data on author's opinions of publication impact in relation to performance review. Ideally the question needs to be asked to the members of review committees or promotion and appointment committees. The review of the literature and discussion is well constructed. An area of interest that was not mentioned in the discussion is the authorship order in a collaborative research and/or educational project in relation to performance assessment. However, the area they address is timely and appropriate.

**Level of interest:** An article whose findings are important to those with closely related research interests

**Quality of written English:** Acceptable

**Statistical review:** Yes, and I have assessed the statistics in my report.