Reviewer’s report

Title: Experiences of Employees with arm, neck and shoulder complaints: a Focus Group Study

Version: 2 Date: 24 February 2014

Reviewer: Thomas Viskum Gjelstrup Bredahl

Reviewer’s report:

Dear Authors of “Experiences of Employees with arm, neck and shoulder complaints: a Focus Group Study”

First of all, thank you for resubmitted your interesting study.

I still find the subject very relevant and knowledge of the area is surely needed. I am very happy with your alterations and elaborations of the manuscript.

The question posed by the authors seems well defined and theoretically accounted for.

I find that a lot of needed theoretical but especially methodological information has been added. This making the methods appropriate and well described. The authors have added supplementary information of the framework upon which they take their starting point of the study. This gives the reader an opportunity to understand both the previous work done but also upcoming work related to this study.

The restructuring of the result section have made it more clear which results are important and the analytical strategy is evident in the result section as well. Data are presented in a clear way and seem sound and well substantiated by anecdotal evidence.

Furthermore, several additional issues have been addressed in the discussion section and a critical view upon own procedure and limitations has strengthened the interpretation of the results. The discussion seems well balanced but could benefit from a more theoretical related discussion in the first parts.

The conclusion works well and summarises the main outcome in a good way.

Title and abstracts seem to accurately convey the study context and what has been found.

All together, this elaboration, clarification, and specification have made the manuscript clearer and in my opinion publishable. I congratulate the authors on their work.

Discretionary Revisions:
I find that the earlier parts of the discussion section (page 25 line 10 to page 27 line 22) could benefit from a more theoretical related discussion.

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**

I declare that I have no competing interests