Author's response to reviews

Title: Working conditions and Work-Family Conflict in German hospital doctors: psychosocial and organisational predictors and consequences

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Author's response to reviews: see over
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To
Melissa Norton, M.D.
Editor-in-Chief
BMC Public Health

Dear Mrs. Norton,

attached we submit the revised version of the manuscript

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*Working conditions and Work-Family Conflict in German hospital doctors: psychosocial and organisational predictors and consequences.*

Isabelle Fuss, Matthias Nuebling, Hans-Martin Hasselhorn, David Schwappach, and Monika A. Rieger

We would like to thank the reviewer Mrs. Alberts for the thorough reading of our article. A point-to-point response to the reviewer’s concerns follows below.

Yours sincerely,

Isabelle Fuß, M.D.
Response to review of Jess K Alberts

**Minor Essential Revisions:**

1. We spelled out the word ”respectively” in the whole document, as this was the word abbreviated with ”resp.”

2. The non-indentation of the first line of each paragraph is controlled by the BMC-Latex template, which we use in our article as required by the Journal. We will discuss this point with the BioMed Central Editorial Production Team, if the manuscript is accepted.

3. We revised the two sentences on p. 17 as requested by the reviewer to the following:  
“Stresses and strains of physicians – amongst these the incompatibility between work and family – are likely to affect their work performance and thereby the overall quality of medical care. Adding to this, Work-Family Conflict is one of the assumed reasons for physicians to exit the curative medical occupation in Germany. Therefore, our study – as a part of research on physicians’ health and stress – is of interest to the larger public.”

4. We clarified what is meant by ”low own responsibilities” and changed the sentence to:  
“This may be caused by task-inherent stressors such as dealing with sickness and death, high work demands, little control over assigned duties, and the absence of a work routine.”

5. We corrected the sentence fragment on p. 22 to: “In order to suggest more detailed strategies to improve work organisation and working conditions, further investigations are still needed.”

**Discretionary Revisions:**

1. We shortly describe how the pre-tests were evaluated and adjusted (“In case a pre-test participant found a survey item unclear, the item was reworded.”)