Reviewer's report

Title: Pride and Confidence at Work: Potential Predictors of Occupational Health in a Hospital Setting

Version: 1 Date: 20 May 2005

Reviewer: R J Burke

Reviewer's report:

General
1. Question is very important. This sector of work is also very important. Downsizing and restructuring have been shown to have taken a toll on nursing care and nurses's well-being. Nice to see an example of what is useful in mitigating these effects.
2. Methods are appropriate to the question posed. Adequate controls employed.
3. Data is satisfactory. Good use of the literature cited. Might have also like to have seen more North American or UK-based literature cited as well.
4. Yes
5. Conclusions are supported adequately. A good case study using qualitative data.
6. The title and abstract are accurate and fit the content.
7. Generally acceptable. Some modest editing would be helpful in a few spots.

I would support a decision to publish this manuscript pretty much as it stands.

-------------------------------------------------------------------------------

Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached)

-------------------------------------------------------------------------------

Minor Essential Revisions (such as missing labels on figures, or the wrong use of a term, which the author can be trusted to correct)

-------------------------------------------------------------------------------

Discretionary Revisions (which the author can choose to ignore)