Reviewer’s report

Title: Health and social support services to HIV/AIDS infected individuals in Tanzania: employees and employers perceptions

Version: 1 Date: 16 April 2014

Reviewer: Olufunmilayo Fawole

Reviewer’s report:

Health and social support services to HIV/AIDS infected individuals in Tanzania: employees and employers perceptions

Thank you for asking me to review the above named manuscript. This paper examines the provision of health and social support services by employers to HIV/AIDS infected employees in selected cities in Tanzania. The study was a cross-sectional study, which employed qualitative and quantitative methods in data collection and analysis, and the respondents were employees (181) and employers (23) in selected public and private organizations.

The study is crucial as it provides baseline information for further studies on provision of health and social support services by employers to HIV/AIDS infected employees in developing economies.

Major Compulsory Revisions

1. Abstract- The background information provided is too lengthy. Rather give more information in the results section.
2. Introduction – Too lengthy. Delete irrelevancies. Has a number of grammatical errors, please read and correct.
The definition of an infected employee should be moved to the Methods Section
3. Methods – The information on latitude and longitude of the study areas can be deleted. Authors can simply describe where they are located in the country (region).
What ‘nature of activity’ was considered desirable or important? Please explain. Also explain what you mean by ‘workplace with limited access’.
Please indicate the number of items in the questionnaire.
Cite the main literature used to develop the tools.
4. Results- Why use different categories to describe the number of employees (1st paragraph). Need to recast some sentences because of grammatical error
5. Discussion_ Needs editing to improve sentences constructed.
6. Conclusion- First two lines irrelevant. Should answer the study research questions. Rewrite.
7. Limitations- Should be part of discussion section. Don’t separate. Discussion of the effect of education and references cited should be in the Discussion ‘proper’ and not be so extensively discussed in the limitations.

8. References- some references are dated

Yours Sincerely,

Olufunmilayo I. Fawole

**Level of interest:** An article of importance in its field

**Quality of written English:** Needs some language corrections before being published

**Statistical review:** Yes, and I have assessed the statistics in my report.

**Declaration of competing interests:**

I declare that I have no competing interests