Reviewer's report

Title: The multipolar performance framework A heuristic to tackle the complexity of performance of health care organisations

Version: 2 Date: 19 December 2013

Reviewer: Sandra Leggat

Reviewer's report:

This is a theoretical article that aims to extend an existing organisational performance framework. The paper is well written. In my opinion the paper requires essential revisions to provide more evidence of the weaknesses of the Sicotte framework and more justification of the need for and uses of the extended models.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I am an author of the papers presenting the organisational performance framework that is the basis for this paper.