Reviewer’s report

**Title:** The web of silence: A qualitative case study of early intervention and support for healthcare workers with mental ill-health

**Version:** 3  **Date:** 26 January 2014

**Reviewer:** Fania Ruth Gärtner

**Reviewer’s report:**

Minor Essential Revisions

1. Results, paragraph 1: the term inaction is written in two ways “inaction” and “in action”. Please correct.

2. Discussion: I am interested in how the author evaluates the generalizability of results. and would appreciate one or two sentences on the external validity of the study. This is what makes it interesting for publication in an international Journal.

Discretionary Revisions

1. Abstract and results paragraph 3: some numbers are written as numbers, not in word how it should be done with numbers equal to or lower than ten. Please correct.

2. Background paragraph 5, first sentence: the word “that” is incorrectly used twice.

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** Yes, and I have assessed the statistics in my report.

**Declaration of competing interests:**

I declare that I have no competing interests.