Reviewer's report

Title: Diabetes in the workplace - diabetic's perceptions and experiences of managing their disease at work: a qualitative study

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Reviewer: Garry W John

Reviewer's report:

The authors present their paper outlining qualitative data obtained from interviewing people with type 1 and 2 diabetes focusing on workplace issues.

The paper is well written, although is overly long in some sections notably the discussion.

Major:

1. Page 4 and 5. The authors wrongly present the percentages of people with type 1 and 2 diabetes. The correct statistics are:

   In the UK: Considering the adult population with diabetes
   10 per cent have Type 1 diabetes
   90 per cent have Type 2 diabetes

   When adults and children with diabetes are considered together
   15 per cent have Type 1
   85 per cent have Type 2

2. The term "diabetic" should be replaced with people with diabetes. (eg people with type 1 diabetes).

3. "Sugar" should be replaced with "glucose". (several places)

4. There are two major findings, the lack of understanding in the workplace and the suggestion that people with diabetes run high blood glucose to avoid hypoglycaemia. The authors should discuss this more fully in the discussion bringing out the risks to the individual and to the organisation.

5. The discussion section is too long; it should be shortened and more focused on the important findings.

Minor

1. Consider the need for all the comments to be included in the text. Some convey more important information than others.

2. Page 4. Insufficient insulin is central to type 1 diabetes; insulin action is also
important in type 2. It is not just insufficiency.

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**

No competing interests.