Reviewer's report

Title: Is there really a Pot of Gold at the end of the Rainbow? Has the Occupational Specific Dispensation, as a mechanism to attract and retain Health Workers in South Africa, leveled the playing field?

Version: 1 Date: 3 April 2012

Reviewer: Jeff Gow

Reviewer's report:

When assessing the work, please consider the following points:

1. Is the question posed by the authors well defined? YES
2. Are the methods appropriate and well described? YES
3. Are the data sound? YES, EXCEPT WHERE NOTED ON THE MANUSCRIPT
4. Does the manuscript adhere to the relevant standards for reporting and data deposition? YES
5. Are the discussion and conclusions well balanced and adequately supported by the data? YES
6. Are limitations of the work clearly stated? YES
7. Do the authors clearly acknowledge any work upon which they are building, both published and unpublished? YES
8. Do the title and abstract accurately convey what has been found? YES
9. Is the writing acceptable? YES, EXCEPT WHERE NOTED ON THE MANUSCRIPT

Level of interest: An article of importance in its field

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

'I declare that I have no competing interests'