Reviewer's report

Title: Involvement and structure: A qualitative study of organizational change and health among women in the public sector in Sweden

Version: 2 Date: 4 February 2011

Reviewer: Petra Verdonk

Reviewer's report:

I enjoyed to see that the authors have taken the comments very seriously, and I think they have processed them well. Where they disagreed with my comments, they have stated clearly why, and I am open to accept their reflections. My point on the gender perspective is elaborated upon in the introduction and in the discussion chapter. I do not agree that you cannot do a gender study when you only study one of the genders, but however find their reasons for not doing it completely acceptable. I found it very important that the authors acknowledged that gender might have explanatory power.

Just one minor thing: on page 15, the authors refer to Reich [33] when they mention flexible organizations. On page 18, the same section returns, but a bit more elaborated. I like it better on page 18, but anyhow, one of them should be deleted.

Other than that I have nothing to comment on. As far as I'm concerned, this will be a beautiful publication.

Level of interest: An article of outstanding merit and interest in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests