Reviewer's report

**Title:** Characterizing hospital workers' willingness to report to duty in an influenza pandemic through threat- and efficacy-based assessment

**Version:** 2  **Date:** 11 May 2010

**Reviewer:** Robyn Gershon

Reviewer's report:

This well written paper is an important addition to the growing body of research on workers' willingness to report to duty under adverse conditions. Conducted shortly before the first reported case of influenza pandemic, the study was timely and fortuitous. The findings are in accord with the few other studies on pandemic or other novel infectious disease outbreaks. Using the Extended Parallel Processing Model to guide their survey was novel and makes sense. The author's conclusions and recommendations are sound. This study will be useful to surge capacity modelers, administrators, and emergency preparedness planners. It would be of interest to determine the actual non-illness absenteeism rates in this population- if available- especially during the early stage of the pandemic, prior to vaccine availability and before the nature of the pandemic was more fully understood.

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**

I declare that I have no competing interests.