Reviewer's report

Title: Characterizing hospital workers' willingness to report to duty in an influenza pandemic through threat- and efficacy-based assessment

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Reviewer: Sabine Wicker

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Manuscript: Characterizing hospital workers' willingness to report to duty in an influenza pandemic through threat- and efficacy-based assessment

Ran D Balicer, Daniel J Barnett, Carol B. Thompson, Edbert B. Hsu, Christina L. Catlett, Christopher M. Watson, Natalie L. Semon, Howard S Gwon and Jonathan M. Links

General comments:
Well done – Nice work! I have only some minor revisions.

Introduction – page 5, line 4 and 5:
Oh, it is not true that: “no published research has explicitly examined pandemic flu response willingness in a tertiary care center” – we have done so at the University Hospital in Frankfurt Germany. Unfortunately the article is in German – but there is an English abstract in pubmed – and I suppose the tables are self-explaining….Interestingly, we found almost the same results in our study which was conducted at the end of 2008:


Introduction – page 6, line 6:
“WTR if asked but not required to respond “WTR if asked – and WTR if required to respond” – consider renaming these terms – they are really confusing....

References
No 3: “Stein B – Washington Post“ – in my opinion it is not appropriate to cite daily press...

Kind regards,

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**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.

**Declaration of competing interests:**
I declare that I have no competing interests

Sabine Wicker, M.D.