Reviewer's report

Title: Web-based guided self-help for employees with depressive symptoms (Happy@Work): design of a randomized controlled trial

Version: 4 Date: 7 December 2012

Reviewer: Jordan Silberman

Reviewer's report:

Discretionary Revisions:
1. You state that you will use ICC to determine whether or not non-independence of nested observations is "an issue." You might consider reporting and justifying the cutoff ICC that will indicate a level of non-independence that will necessitate multi-level analyses.

2. You reference a MacKinnon article on mediation, and state that you'll use methods from this article to test both mediation and moderation. But the article you cite describes methods for mediation only, not moderation.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

Please see my reply to this in the previous round of reviews.