Reviewer's report

Title: Web-based computer adaptive assessment of individual perceptions of job satisfaction for hospital workplace employees

Version: 2 Date: 30 December 2010

Reviewer: Cynthia Leung

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The revised manuscript is a great improvement in terms of readability. The authors have also conducted additional analyses on principal component analysis of the residuals and category functioning as suggested. However, for the comparison of responses of workers in two time-points, though the authors described the differences, the significance and implications of the differences over the two time points would need to be explained more clearly.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

'I declare that I have no competing interests'