Author's response to reviews

Title: Web-based computer adaptive assessment of individual perceptions of job satisfaction for hospital workplace employees

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Author's response to reviews: see over
Major revisions (we require the author to make these changes)

Abstract: this abstract does not have the correct structure. Please reformat it to use these headings: Background, Methods, Results, Conclusions
Response: We have reformatted the abstract in the revised manuscript. That is to replace OBJECTIVE with Background.

Abstract: This should be identical in the manuscript and the submission system
Response: They are identical after resubmitting the revised manuscript to the system.

References: Please make sure references are cited in numerical order. We notice reference 45 is not cited within the main text. Please make sure references continue to be cited in numerical order once this reference is cited.
Response: We have made the correction in citation with removing it.

References: reference 39, Submitted/ unpublished/in press. Articles that have not been accepted for publication should not be cited in the reference list, unless they are publicly available as a pre-print. Instead, please refer to them in the text in the following way: (Authors: Title of manuscript, submitted).
Response: We have revised the reference information because it had been already published.

Tables: we are unable to display shading and colours within the tables. Can we therefore ask you to use another method of highlighting the shaded text e.g. by making it bold.
Response: Thanks for your suggestion. We have replaced it by bold marking and let all lines be in black color.

Minor revisions (we can make these changes for you, although it will speed up publication of your manuscript if you do them while making the major changes above)
References: please provide the full citation details for references 1 and 7, including the website details, if applicable. You can view the BMC reference guide at the following link http://www.biomedcentral.com/bmcgenet/ifora/#references
Response: We have provided the full citation details for both references because they had been already published.
References: the reference list should contain up to 30 authors' names for each citation. The term 'et al.' should not be used if there are fewer than 30 authors.

Response: We have added all the authors to the reference 1.

Typography: Please take this opportunity to check your manuscript for any typographical errors and to make any final corrections or revisions. This is the final proofing stage for your manuscript, and you will not be able to make any changes after acceptance.

Response: We have made some correction on typos and wholly rechecked it for our revised manuscript.