

Reviewer's report

Title: Training and deployment of medical doctors in Tanzania post-1990s health sector reforms: Assessing the achievements

Version: 0 **Date:** 21 Jul 2016

Reviewer: Karen Weidert

Reviewer's report:

I think this an interesting paper that has a lot of potential and shines light on an important issue - training and retaining of highly trained health professionals in SSA. I would like to see the results and discussion separated into two different sections rather than combined. I think there is an opportunity to go into more discussion about the findings and subsequent implications. I would like to hear more about the authors' thoughts how the government should address the training and retaining of MDs in Tanzania based on their findings. The conclusion actually makes some great general comments that I would like to see elaborated on in the discussion. Do the authors have suggestions for how to encourage MDs to stay in Tanzania or to serve in rural communities? How can the private and public sector work better in terms of planning for HRH? These are some examples of questions I would like to see reflected on in the discussion.

I also think the paper would benefit from further details on inclusion and exclusion criteria in terms of the conceptual model and the methods, as well as limitations to the study. My detailed comments can be found in the manuscript PDF.

Level of interest

Please indicate how interesting you found the manuscript:

An article of importance in its field

Quality of written English

Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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