

## **Author's response to reviews**

**Title:**Validating a tool to measure Auxiliary Nurse Midwife and Nurse motivation in rural Nepal

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**Author's response to reviews:** see over

30.03.15

Dear Editors,

We were pleased to receive recommendations from two reviewers recommending our article for publication.

We are grateful to editors for their further deliberation around reviewer 4's comments: *"I do not think that the authors have addressed many of the comments that I have made previously (e.g. about definitions, and the focus of the paper). I suggest the editors make a decision on the paper."*

In our email correspondence on the 11<sup>th</sup> of March, editors suggested that we clarify our study population: *"For example, it may be useful to call the group research as a nursing personnel, instead of nurses. Also, it will help, to better characterize / describe the workers surveyed (a table with the number of different types by time of training?)."*

We have therefore changed the title of our article, and instead of referring to 'nurses' we now refer to 'nursing personnel', 'ANMs (Auxiliary Nurse Midwives) and SNs (Staff Nurses)', as appropriate throughout the article. We have not changed the terminology in the quotes as participants referred to 'nurses' when they spoke.

We have also added a table (Table 1), referred to on Page 6, which contains details of entry-level qualifications and years of training for different nurse cadres.

We look forward to hearing from you soon.

Your sincerely,  
Joanna Morrison