Additional file 1: Semi-Structured Interview Guide

1. Do you have any questions?
   If yes, answer questions.
   If no, may we proceed with the interview/focus group now then?

2. First I would like to ask you a few questions about yourself.
   - Gender  M/F
   - Age   ___
   - Current Job  HCW/TB focus HSA
   - Location  ZCH/Rural HC
   - Years in current position ___
   - Previous experience as HCW or TB focus HSA  Y/N
     If Yes,
     - location of previous experience  ZCH/Rural HC/both
     - total years of experience ___

3. Have you completed the TB/HIV adherence training?
   - If yes, when? ____________
     If no, did you attend any session? Y/N
     If yes, how many? ___________
     If no, why not?_____________
   * if they have not attended any sessions, they will be thanked for their time and the interview terminated.

4. Please tell me about your experiences with the TB/HIV adherence training?

5. What if any aspects of the training did you find useful, and how?

6. What if any aspects of the training did you not find useful, and why?

7. Do you use the point of care tool? If so, how often do you use it? What aspects of the point of care tool, do you find helpful and why?

8. What aspects of the point of care tool, do you not find helpful and why?

9. Do you have any suggestions for improving the training or tool, for example is there anything you feel should be added to or removed from the training or point of care tool?

10. Do you have any concerns with the training or tool?

11. Do you have anything you want to add or clarify?

12. Do you have any questions?

13. Thank you for your time.