There were approximately 46,400 Tasmanian State Service (WACA) employee records in 2010, of which 27,659 referred to unique employment positions and were used for sampling. In 2013, 27,439 records were available for sampling. 44% of records from each department were selected in 2010 and 2013, using stratified random sampling, according to department size, employment category and tenure.

12,179 selected for sampling in 2010

- 8,353 selected only in 2010
- 2,291 (27%) responded
- 539 (14%) responded only in 2010

12,007 selected for sampling in 2013

- 3,844 selected in both 2010 and 2013
- 8,163 selected only in 2013
- 495 (13%) responded
- 2,153 (26%) responded

580 (15%) of those surveyed twice responded in both years. This is the “Cohort”

Removal in 2010 of 8,613 records without matching name and address department data, 8,850 records of people not currently employed and 5,942 duplicated records. Only 1 record per person per job was retained (some people are employed in more than one position within or between departments).

In total, 28% of those surveyed in 2010 and 27% of those surveyed in 2013 responded. In 2013, 240 surveys were returned to sender, and 8 people phoned to say they no longer worked for the public service. No other reasons for non-response recorded.

1,034 (27%) of those surveyed twice responded only once. 2,230 (58%) of those surveyed twice did not respond at all.

Additional Figure 3. Flowchart showing sampling and responses to the Partnering Healthy@Work surveys as at November 2014.