Appendix:
A. *Ethical practice* means doing the right thing, at the right time, for the right reasons. *Ethics* concerns the **uncertainty** involved in making **choices** that affect other humans, either directly or via relationships and interactions - with regard to one's roles and **duties** both as a person (requiring a personal ethic) and as an employee (requiring a professional ethic). There is often, but not always, a conflict between two or more alternative choices that appear equally right, or that one feels an equal **obligation** to.

B. **Selected Articles:**

**Resource Allocation**

Organizational

Policies and Protocols

Professional Roles

Ethics and Law

General ICU
11. Prien T, Van Aken H: Ethical dilemmas in intensive care: can the problem be solved? *Current Opinions in Anaesthesiology* 12(2): 203-6, 1999

Other
2. Kendrick K, Cubbin B: Ethics in the intensive care unit: a need for research. *Nurs Ethics* 3(2) 157-64, 1996