Note: Insignificant for AT, LT, CY, BE, FI, SI, DE, NO at a 10% level.

Public Administration

Note: Insignificant for LT, SI, FI, AT, LU, DE at a 10% level.

Education

Note: Insignificant for LT, SI, FI, AT, LU, DE at a 10% level.

Health

Note: Insignificant for LV, CY, EE, NL, SI, FI, NO, ES, PT, LU, IS at a 10% level.

All other industries (excluding PA, Health, Education)

Note: Insignificant for CZ, FI, HU, LT, PL, RO, SI and UK at a 10% level.