Figure 1 - Responses of IRBs to Tensions with PIs

**FORMS AND CONTENTS OF INTERACTIONS**

**Protocol Reviews**
- Vary in reviewer anonymity
- Anonymity can reduce conflicts but make IRB seem a “faceless bureaucracy”

**IRB Board Meetings**
- Vary in whether PIs are invited and/or encouraged to attend
- Presence of PIs can improve PI cooperation, but reduce candour in meetings

**Memos to PIs**
- Range in tone and content
  - More helpful memos can improve PI cooperation, but take more time

**PI Outreach/Education**
- Varies in extent
- Can improve PI cooperation, but take time and resources