Total papers included in literature review (n=53)

Papers included in literature review (n=514)

Papers excluded (374)

Papers included in literature review after hand search (n=0)

Papers excluded * Not quality improvement
* Organizational culture (0)

*Excluded

1. Not culture related 158
2. ICU practice culture 40
3. Other discipline practice culture 76
4. Neonatal 2
5. Paediatric 11
6. Editorial /other 87