**Behaviour:** Uptake of guidelines / interventions, participation to promote patient well-being

**Opportunity:** Supportive organisational and social (team) micro-environment,

**Capability:** Knowledge, technical and management skills, resources

**Motivation:** Goal alignment, professional identity, recognition

**Capability:** Knowledge, skills, resources

**Opportunity:** Supportive hospital environment, Engagement with performance review

**Behaviour:** Network participation, Team leadership, championing, promotion of innovation

**Motivation:** Goal alignment and ownership, recognition, institutional reputation / identity

**Behaviour:** Managerial support, role expectancy

**Motivation:** Goal alignment and ownership, recognition, accountability

**Opportunity:** Access to support and knowledge from peers / mentors, Performance review / reflection

**System context**

**Front Line Workers**

**Mid-Level -Management**

**Senior Management**