Eligible students (2002)  
\( n=2281 \)

Consented to participate (2002)  
\( n=1657 \)

Participants at baseline  
2\(^{nd}\) semester (2002)  
\( n=1652 \)

Respondents in the 6\(^{th}\) semester (2004)  
\( n=1379 \)

Respondents in the 2\(^{nd}\) year at work (2007)  
\( n=1256 \)

Presently working  
\( n=1065 \)

Not presently working because of maternity leave, speciality training, etc.  
\( n=191 \)

Missing or ‘Don’t know’ responses on one or more of the three RU items  
\( n=220 \)

Complete responses of research use/ With cluster profiles  
\( n=845 \)

- Socio-demographic characteristics (except speciality training and age)
- Perceptions and management of education
- Research use
- Work context
- Management
- Speciality training
- Perceptions of work
- Psychological consequences for employees
- Age