Elements for both intervention and control groups
- Database access (facilitating pull)

**Intervention element 1**
- Email alerts (push)

**Intervention element 2**
- Full-text article availability (facilitating pull)

**Recent contextual developments**
- Expectations about training in finding and using evidence
- Mandating use of the ‘Research Evidence Tool’ for submissions that support decision making
- Trial endorsement letter from senior official

**Attitudes** (behavioural beliefs × outcome evaluations)
- Q4a: Using it is beneficial/harmful
- Q4b: Using it is good/bad
- Q4c: Using it is pleasant/unpleasant
- Q4d: Using it is helpful/unhelpful

**Subjective norms** (normative beliefs × motivation to comply)
- Q5: People who are important to me think that I should/should not use it
- Q6: It is expected of me that I use it (agree/disagree)
- Q7: I feel under social pressure to use it (agree/disagree)
- Q8: People who are important to me want me to use it (agree/disagree)

**Perceived behavioural control** (control beliefs × influence of control/beliefs)
- Q9: I am confident I could use it (agree/disagree)
- Q10: For me to use it is easy/difficult
- Q11: The decision to use it is beyond my control (agree/disagree)
- Q12: Whether or not I use it is entirely up to me (agree/disagree)

**Behavioural intentions**
- Q1: I expect to use it
- Q2: I want to use it
- Q3: I intend to use it

**Behaviour**