Group Psychosocial Traits
- Valuing individual contributions
- Cohesion (team unity)
- Goal agreement
- Self-assessed knowledge

Group Composition
- Team size
- Percent physicians

Organizational Context
- Teaching status
- Bedsize

Internal Processes
- Conflict
- Communication
- Leadership support/buy-in
- Dissemination activities
- Participation of team members

Effectiveness
- ICU-level CR-BSI rates