Total no. of hospital employees = 2450 (450 medical doctors, 630 nurses, 50 pharmacists, 1320 laboratory and admin staff)

2309 not selected

141 selected using simple random method of the employment register

8 refused to give consent

133 (71 male, 62 females) gave informed consent and were studied

December 2013 - data analysis

December 2013 to March 2014 - Manuscript writing