Strains (outcomes)
- Job satisfaction
- Intention to leave
- General health
- Burnout
- Cognitive stress
- Satisfaction with life

Influence and development at work
- Influence at work
- Degree of freedom
- Possibilities for development
- Meaning of work
- Workplace commitment

Interpersonal relations and leadership
- Predictability
- Role clarity
- Role conflict
- Quality of leadership
- Social support
- Feedback
- Social relations
- Sense of community
- Mobbing

Other Parameters
- Job insecurity
- Needle-stick injury
- Non-nursing work
- Experience of aggression
- Coping with sickness and death

Demands at work
- Quantitative demands
- Emotional demands
- Demands for hiding emotions
- Work - privacy conflict

87 Items
c. 15-20 Min