Subjective prognosis of earning capacity (SPE)

Depression (CES-D scale)

Job satisfaction (COPSOQ)

Health status (SF-12)

Work ability (WAI)

MHS

r = -0.435*

PHS

r = -0.672*

Nurse-WIS

r = 0.534*

r = 0.601*

MHS

Work ability (WAI)

Job satisfaction (COPSOQ)

Nurse-WIS

Subjective prognosis of earning capacity (SPE)