Employees and spouses approached (N=697)

- Lucknow (N=604; 100%)
  - Those with at least 1 rural sibling (N=229; 38%)
    - Those willing to invite rural sibling (N=107; 47%)*
      - Total number of rural siblings (N=278)
        - Rural siblings invited by end of pilot (N=168)
          - Clinics completed by end of pilot (N=48; 29%) **
  - Those with at least 1 rural sibling (N=64; 69%)
    - Those willing to invite rural sibling (N=48; 75%)
      - Total number of rural siblings (N=128)
        - Rural siblings invited by end of pilot (N=47)
          - Clinics completed by end of pilot (N=44; 94%)