• Intramural investigators will be permitted to license inventions or discoveries made in their NIH laboratories and to form companies for commercialization, while remaining intramural employees

• NIH will maintain control and oversight of licensed intellectual property, ensuring that investigators actively translate to the public in a transparent and ethically responsible manner

• Investigators will be permitted to utilize their intramural laboratories as locations for their company to enable seamless integration of efforts

• The program will not require new funding, as investigators will utilize current laboratory space and resources

• NIH will collect royalty payments on all successful projects and these monies will be funneled back into biomedical research; and, investigators will subsidize their own salaries and research support as their companies develop

• NIH as an institution will carefully evaluate the effectiveness of the percubator as a general method for supporting research and delivery in government and other settings

• The percubator program will provide entrepreneurship training for students, fellows, and investigators, with the goal of producing a cadre of researchers who can translate laboratory and clinical advances into public benefit