I. Dispersed Global Health Research Community

Individuals with a wealth of human capital and pre-existing connections

II. Networking Opportunity

Exchange of Human & Social Capital

- Exposure to new knowledge, opportunities and resources

Social Interaction

- Build new relationships and strengthen existing connections. Build trust and understanding

III. Maintain and Use Contacts (Participate in Network)

Academic/Professional Dimensions

- Collaborate; use new knowledge, opportunities and resources; clarify career goals

Interpersonal dimensions

- Social support and mentorship; decreased isolation

Network Develops

- Network grows and is strengthened through increased interconnections

IV. Outcomes

Individual Career Benefits

- Higher performance[^11], enhanced job satisfaction[^14]. Increased outputs and GHR competencies

Dynamic Network

- Sense of belonging, ownership and understanding[^1]. Social support and mentorship

More equitable capacity for GHR

- Knowledge, skills and resources shared across network. Greater dissemination and use of research[^2]