Usual thinking

Facilitated by Region

Lack of LDP institutionalisation

Focus on control and standards

Hierarchical authority

Resource uncertainty

LDP resource-intensiveness

LDP results

Introduction of LDP

Managers with little formalised management training

Building initiative

Supporting teamwork

Better prioritising

Improving management practice

Changing district context

District split

Change in leadership

Timing of annual planning cycle

R1

R2