1. Creating awareness
2. Adopting the concept
3. Taking ownership
4. Evidence of practice
5. Evidence of routine and integration
6. Sustainable practice

**Steps**

- 1-2 year audit evidence
- Staff development

**Indicators**

- Evidence of all three components of KMC
- Policies and other written documents
- Babies in KMC position
- Patient records
- Staff orientation
- Mobilisation of resources (human, space & equipment)
- Conscious decision to implement
- Awareness by management